



Radius Child and Youth Services

is seeking Community Members for its

Board of Directors

Organization Overview

Radius Child and Youth Services provides specialized mental health services for children, youth, and families affected by interpersonal abuse, neglect, and violence. Radius provides specialized clinical assessments, counselling and services that help children and youth heal from the trauma of abuse, and we focus on early intervention and treatment that supports abuse prevention. Radius offers services to children and youth up to 18 years of age who have experienced sexual, physical, or emotional abuse, neglect, or who have witnessed domestic violence; children under 12 who have engaged in concerning sexual behaviour; youth aged 12 to 18 who have offended sexually; and youth between the ages of 12 to 24 who have chosen to use violence in a dating relationship.

Radius is the province's largest provider of this specialized care. For almost 40 years, we have been a widely recognized leader in the field of abuse prevention and care. We are a multidisciplinary team comprised of social workers, psychotherapists, psychometrists, researchers, and psychologists.

In addition to our clinical work, we provide local, provincial, national, and international training and consultation on issues related to interpersonal violence, children under 12 years old who have engaged in concerning sexual behaviour, and adolescents who have engaged in sexually abusive behaviour. We also conduct research examining the populations we serve, which results in the development and promotion of best practice guidelines, counselling innovations, and increased public awareness that support the prevention of abuse.

With office locations in both Oakville and Etobicoke and satellite services provided in Scarborough, Milton, and Toronto; Radius Child and Youth Services helps hundreds of families in the Halton, Peel, York, Durham and Toronto regions each year.

Our Mission

As a centre of excellence, Radius Child and Youth Services helps children, youth and families build their futures free from abuse, neglect and violence.

Our Core Values

The values of Radius Child and Youth Services are a set of fundamental beliefs that guide our actions and relationships. We strive to reflect our values in all that we do, every day.

People First: Children, youth and families are at the heart of what we do and we celebrate their strengths with respect, passion and purpose

Better Together: Success is rooted in partnerships that lead to better results.

Excellence Everyday: Achieving excellence starts with expecting the best of ourselves, promoting innovation and learning and fostering quality improvement.

Integrity Focused: Honesty, fairness and openness shapes our relationships and actions.

Board Structure

The Board of Directors at Radius Child and Youth Services is responsible for the overall governance of the organization, including providing direction to the strategic planning process to fulfill the vision and mission of Radius Child and Youth Services.

Call for Applicants

We are currently seeking candidates from across the GTA, to serve a two-year term as members of our Board of Directors. Radius Child and Youth Services invites interested individuals who are committed to our cause to contribute your expertise and knowledge to our board.

We are particularly interested in individuals with extensive experience and expertise in the following areas:

- **Clinical Service in Children's Mental Health**
- **Fundraising & Fund Development**

The Board of Directors meets monthly and meetings alternate between our Oakville and Etobicoke office locations.

Radius Child and Youth Services believes that diverse backgrounds, perspectives, and approaches are essential to the development of the best governance work, and would like to see a broad range of voices at its board table. It seeks to respond, through its mission and mandate, to the needs of diverse communities and therefore it seeks to encourage applications from individuals with diverse backgrounds and experiences.

How To Apply

We request that all interested applicants forward a resume along with a letter of interest to **Sara O'Brien, Human Resources** by email at: sobrien@radiuschild-youthservices.ca.

Radius Child and Youth Services provides equal employment opportunities regardless of gender, race, religion, age, disability, sexual orientation, or marital status. We are committed to building an inclusive culture and environment and are excited to hear from individuals with diverse backgrounds & perspectives. Please feel free to identify your preferred pronouns when applying.

Radius Child and Youth Services is committed to removing systemic barriers in support of moving towards more equitable hiring practices. To ensure all candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. This document is available in alternate format(s) upon request.

Radius Child and Youth Services is committed to accommodating applicants with disabilities throughout the process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). We will work with applicants requesting accommodation at any stage of the recruitment process. This document is available in alternate format(s) upon request

Applicants will be contacted by a member of the Board Hiring Committee.

We sincerely thank all candidates for their interest, however only those selected for an interview will be contacted.