



Position Title:	Psychometrist
Reports to:	Manager, Clinical Operations
Location:	Etobicoke Office
Status:	Part Time, Permanent- 3 days per week (21.75 hours)
Start Date:	ASAP
Salary Range:	Target Hiring Range: \$29.24 - \$32.64/hourly (In accordance with OPSEU Collective Agreement)

About Radius:

Radius Child and Youth Services is a specialized community-based organization that provides clinical assessment and counselling services to children, adolescents and families affected by interpersonal abuse. Specifically, we specialize in working with children, youth, and families who have experienced sexual, physical, or emotional abuse, neglect, or witnessed intimate partner violence. We also specialize in working with youth who have engaged in sexually abusive behaviour, with children under 12 years old who have engaged in concerning sexual behaviour, and intrafamilial sexual abuse and reunification.

Position Overview:

To provide psychological assessment services to clients ages (7-22), in particular, to administer and score psychological measures consisting primarily of mental health and socio emotional batteries. The psychometrist will interpret the results and provide verbal feedback to the clinicians conducting the larger assessment and write a psychometry report. The Psychometrist will be responsible for ensuring the appropriate testing battery is administered, feedback to the clinicians, and report writing in a timely manner. The psychometrist will train new staff in administration of measures if needed, and ensure all batteries are up to date. The psychometrist will work collaboratively with the larger clinical team, but under the clinical supervision of a licensed psychologist.

Key Responsibilities:

- 1. Providing psychological assessment under the direction of a registered Psychologist by:**
 - Administering, scoring, and interpreting psychological measures for children, adolescents and adults in order to examine factors such as cognitive, emotional, and social functioning, personality traits, trauma, attitudes regarding sexuality and relationships, and sexual development, etc.;
 - Documenting findings in a clinical report on each case as required by agency policy;
 - Ordering psychometric measures and ensuring the tools are available when needed.
 - Putting together assessment packages at the request of the clinicians.
 - Presenting the results of the psychological assessment to the clinical assessment/treatment team and interpreting the findings to the clinicians and clients as requested.



2. Providing clinical consultation/training by:

- Conducting case consultation and/or re-assessment of clients as required by the clinical assessment/treatment team;
- Documenting client contact and indirect service hours in our clinical record system.
- Weekly supervision with the Psychologist to review cases and assessment flow.
- Clear and ongoing documentation of the assessment flow and status of clients and reports.
- Participating in the development of presentations regarding children who have experienced intrafamilial sexual abuse, children with sexualized behaviour problems and youth who have harmed sexually;
- Consulting to other programs regarding issues related to research and evaluation of programs that treat children who have experienced intrafamilial sexual abuse, children with sexual behaviour problems and youth who have harmed sexually;
- Participating in professional training and staff development to ensure a high level of knowledge, i.e. attendance at meetings, conferences, trainings etc.
- Participating in the training and supervision of students and professional interns;
- Following agency protocols that adhere to FLS obligations i.e., directing calls in French to agency's FLS designate

3. Assisting with the development of surveys and proposals:

- Evaluating services by assisting with data collection and analysis and preparation of results for public presentation;
- Maintaining a data base of psychological test data;
- Assisting in the development of experimental measures.

Knowledge

- Sound knowledge and training in the use of psychometric measures, i.e. personality, depression, anxiety etc., and demonstrated skills in administering and interpreting sexual-abuse-specific measures i.e. trauma, sexualized behaviour, sexual offending.
- Knowledge of child development, sexual development, sexual abuse, sexual behaviour, adolescents who sexually offend, and psychopathology;
- Familiarity with current treatment methods utilized with children and families who have experienced intrafamilial sexual abuse, children with sexual behaviour problems and youth who have sexually offended i.e. cognitive behavioural therapy and systems theory.
- Course work in assessment and tests and measurement.
- Knowledge with data sets and working in a paperless environment.
- Sound knowledge with the standards for Educational and Psychological Testing.
- Sound knowledge of legislation as it pertains to clients, i.e. CFSA, YCJA, RHPA, FIPPA, PHIPA
- Sound knowledge of ethical standards as they pertain to delivery of services. i.e. CPA, COPO, ATSA, etc.
- Bilingualism would be an asset.



Skills & Qualifications

- Master's degree in psychology from an accredited university of recognized standing;
- Ability to work with a multidisciplinary team;
- Verbal and written communication skills to prepare required reports, to provide consultations, and to train others;
- Extensive computer skills;
- Ability to administer and interpret psychological questionnaires and complete assessment reports under the direction of a registered Psychologist;
- Ability to conduct case consultation;
- Excellent organizational skills;
- Demonstrated proficiency with SPSS for Windows;
- Good working knowledge of MS Excel; and
- Proficiency with nonparametric and parametric (multivariate, univariate, time series) statistical analysis

Radius Child and Youth Services provides equal employment opportunities regardless of gender, race, religion, age, disability, sexual orientation or marital status. We are committed to building an inclusive culture and environment and are excited to hear from individuals with diverse backgrounds & perspectives. Please feel free to identify your preferred pronouns when applying.

Radius Child and Youth Services is committed to removing systemic barriers in support of moving towards more equitable hiring practices. To ensure all candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the *Accessibility for Ontarians with Disabilities Act (AODA)* and the *Ontario Human Rights Code*. This document is available in alternate format(s) upon request. Please note that all successful candidates must provide a satisfactory vulnerable sector police records check prior to the commencement of employment. Radius Child and Youth Services appreciates all applications; however, only those selected for an interview will be contacted.

If interested in this internship opportunity, please include a cover letter and resume and send to sobrien@radiuschild-youthservices.ca